



REPORT

New International Airport of Cabinda (NAIC Project) - Angola

Environmental and Social Impact Assessment - Chapter 5 - Stakeholder Engagement Process

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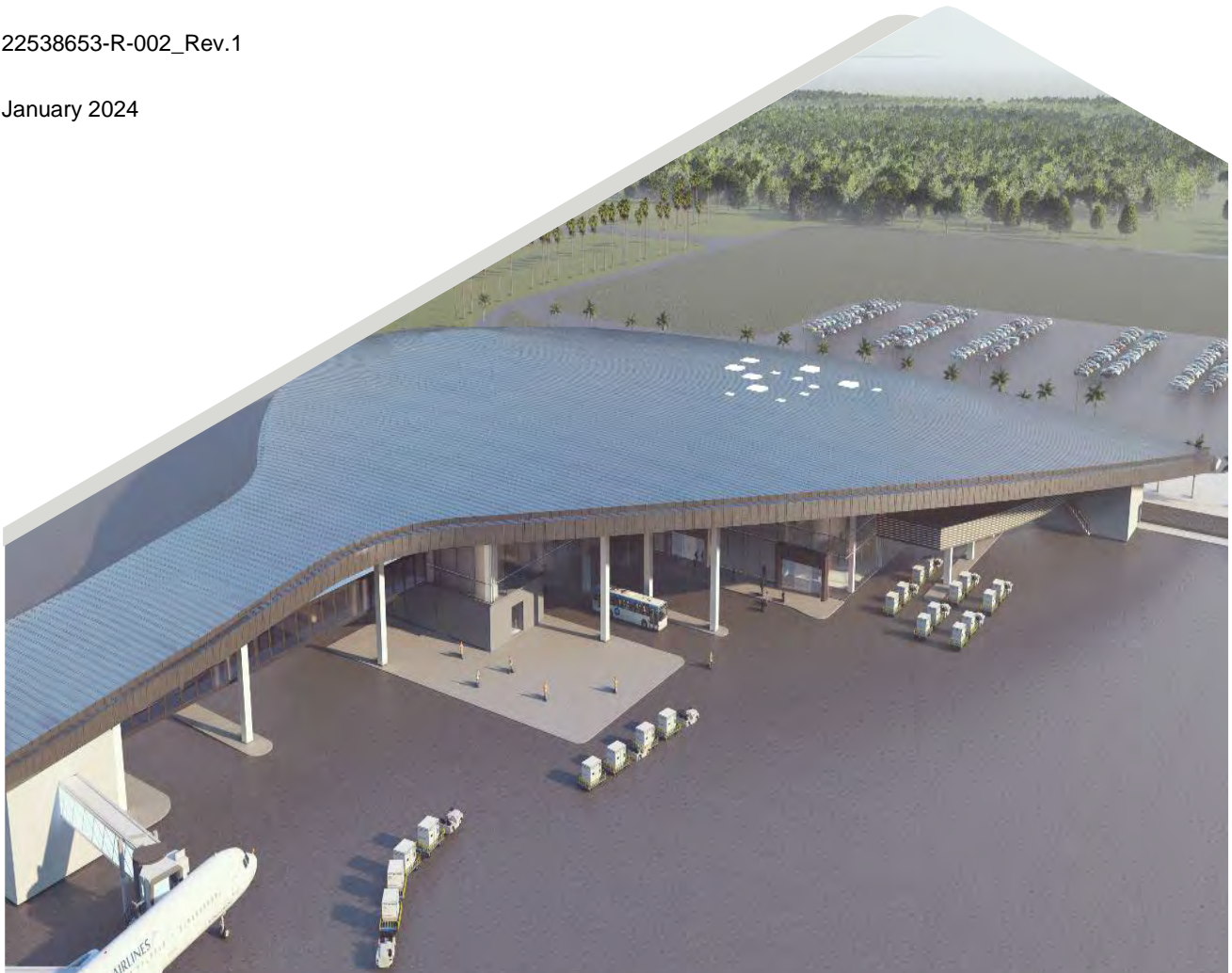
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5.0 STAKEHOLDER ENGAGEMENT PROCESS

This is the Stakeholder Engagement chapter which describes the approach used in the engagement of the stakeholders, in their identification and results from the initial consultation.

5.1 Methodology

A Stakeholder Engagement Plan (SEP) for the Project has been developed as part of the ESIA study (ref. doc. 22538653R-003). The SEP provides an indication of the engagement activities planned throughout the entire project lifecycle.

Within the context of the ESIA, stakeholder engagement was performed through two main activities, meetings and consultations with representative stakeholders and surveys with samples of stakeholders for the collection of baseline information.

The results of these stakeholder engagement activities have been considered when defining the impact assessment and identifying mitigation measures, as indicated throughout the report. Engagement is a process that will continue in future phases of the Project, in line with the indications of the SEP, and will build on the results of previous activities.

The engagement activities performed within the ESIA phase and their outcomes are briefly described below.

5.2 Screening engagement

Screening phase stakeholder engagement at institutional level was undertaken during the field visit by WSP and SAIOZ team in February 2023. The purpose of the meeting was to collect information about the existing situation in the field and to understand the perception of the Project by institutional parties and communities. These meetings also served to determine the Area of Influence, the sensitive receptors and the scope of the subsequent phase of the ESIA process.

The following parties have been met and consultation was initiated:

- Responsible of the energy production at the Futila/Malembo power plant managed by Empresa Pública de Produção de Electricidade EP (PRODEL);
- Responsible of the Empresa Pública de Águas EP (EPAL);
- Meeting with communities at Futila and Malembo villages;
- Meeting at Port of Caio site, currently under construction;
- Meetings with the Government of Cabinda and its representatives;
- Meeting with the Ministry of Transports representative in Luanda; and
- Meeting with SGA representative in Luanda.

5.3 Baseline data gathering engagement

The stakeholder engagement process on the field has been carried out by Saioz Environmental Consulting Ltd, under the guidance and supervision of WSP. The meetings were held in the period 24th- 28th April 2023 and one meeting was performed in May 2023.

The primary purpose of this phase was to gather primary data for the socio-economic baseline; however it provided the stakeholders with an opportunity to provide feedback and ask question regarding the Project.

Seven meetings have been conducted with about 180 stakeholders, from different categories such as households' members, community leaders, local governments and civil society representatives.

Primary data gathering activities were undertaken through the administration of social questionnaires. The following communication material was used during the meetings to present Project information to participants:

- Leaflets with project description delivered to the stakeholders;
- Plants/maps with the location of the municipalities and communes around the project;
- Banners (1 m x 1 m) that were posted in each village.

A brief description of these meetings is provided in the sections below. Additional information on the meetings and photos are available in the document in the folder: ANNEX A – Baseline Supporting Data, under “PART 3 – Results of Social Baseline” by the name of “Minutes of meetings – Saioz Consulting Ltd”.

5.3.1 Meeting 1 - Municipal Administration of Malembo

DATE/HOUR	24/ 04/ 2023 Beginning: 14:50 End: 16:20
LOCATION	Municipal Administration of Malembo Meeting location Coordinates: 5°20'21"S 12°11'10"E
ATTENDEES	<ul style="list-style-type: none"> ■ Communal administration- Mr. Administrator Avelino Zinga ■ Communal administration- Deputy Administrator Mr. Pedro Quilani; ■ Communal administration – Valdemiro José Pedro ■ Regedor of the Village- Miguel Matias; ■ OEC- Fernando Zau Binda; ■ Saioz Ambiente- Dealdino Chipita; ■ Saoiz Ambiente- Baptista Cassipeio; ■ Saioz Ambiente- Dedaldino Franco; ■ Saioz Ambiente- Marcelo Pedro;
SUMMARY OF THE MEETING	<p>The meeting took place in the office of the Commune Administrator of Malembo. At first the project and staff were described by the Deputy Administrator, then the survey plan was presented as follows:</p> <ul style="list-style-type: none"> ■ 25/04 Meeting in Futila and Malembo villages; ■ 26/04 Meeting in Bissassanha and Sassa-Zau villages; ■ 27/04 Meeting in Tchifimbo, Lelo and Chele villages; <p>Participants raised some questions on the Project and answers were provided directly by the OEC representative.</p>
SUMMARY OF Q&A	<ul style="list-style-type: none"> ■ The meetings aimed at informing the stakeholders about the project and the surveys activities' plans.

5.3.2 Meeting 2 - 1st Administration of Malembo

DATE/HOUR	10/05/2023 Beginning: 15:00 End: 17:30
LOCATION	1 st Administration of Malembo - Residence of Deputy Administrator, about 1 km from the Commune Administration)
ATTENDEES	<ul style="list-style-type: none"> ■ Administration- Mr.Avelino Zinga; ■ Administration – Jose Gime Buinga; ■ Coordinator- Simão Zau Binda; ■ OEC- Fernando Zau Binda; ■ OEC- Vincent Justin; ■ Regedor- Ignatius Sanilo; ■ Agricultural Cooperative Secretariat -Ana Catarina Sandra; ■ Coordinator- João Maria Jó; ■ Lawyer- José Bento Barata; ■ Zone B Coordinator - Francisco Mbuiti; ■ Regent Councillor- Catherine Muendo; ■ Saioz Ambiente- Baptista Cassipeio; ■ Saioz Ambiente- Dealdino Chipita;
SUMMARY OF THE MEETING	<p>During the meeting the team was presented, and the representative of the construction company explained the purpose of the meeting and the issues connected to the construction phase of the project. Some mitigation measures to be implemented in collaboration between the construction company and the communal administration were discussed.</p> <p>Main questions and concerns from participants were relative to local employment, impacts on fishing activities and compensation of losses to agricultural activities.</p> <p>During the meeting, contact with focus groups' representatives has been established to gather feedback about concerns and expectations towards the project.</p>

5.3.3 Meeting 3 - Futila Community

DATE/HOUR	25/04/2023 Beginning: 09:30
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	End: 12:00
LOCATION	<p>Futula Community - Residence of the Neighborhood coordinator – Near the Residential Hotel of Futula</p> <p>Meeting location Coordinates: 5°26'35"S 12°12'54"E</p>
ATTENDEES	<ul style="list-style-type: none"> ■ 20 Traditional authorities (Sobas, deputies, counsellors and people of influence in the neighbourhood) ■ 20 household representatives
SUMMARY OF THE MEETING	<p>The main activities were presented to the community and socio-economic surveys of households and traditional authorities have been undertaken.</p> <p>The plan of the meeting was the following:</p> <ul style="list-style-type: none"> ■ Disclosure plan; ■ Completion of surveys; ■ Attendance list and contacts; ■ Concerns and suggestions. <p>The main questions and concerns from participants were whether the project would create jobs for the local population, what potential impacts could occur on land use and who is the person to contact in case of inquiries.</p>

5.3.4 Meeting 4 - Malembo Community

DATE/HOUR	<p>25/04/2023</p> <p>Beginning: 15:30</p> <p>End: 18:00</p>
LOCATION	<p>Malembo Community - Residence of the Neighborhood traditional attorney, near the Evangelic Church of Angola</p> <p>Meeting location Coordinates: 5°20'29"S 12°11'21"E</p>

ATTENDEES	<ul style="list-style-type: none"> ■ 20 Traditional authorities (Sobas, deputies, counsellors and people of influence in the neighbourhood) ■ 20 household representatives
SUMMARY OF THE MEETING	The meeting took place in Portuguese and Fiote languages. Saioz presented the project materials and welcomed inquiries from the communities. The residents asked questions and presented doubts about the activities, the greatest concern being youth employment during the construction phase.

5.3.5 Meeting 5 - Bissassanha and Sassa Zau Communities

DATE/HOUR	26/04/2023 Beginning: 09:30 End: 12:30
LOCATION	Bissassanha and Sassa Zau Communities - Residence of the Neighborhood coordinator in Bissassanha neighbourhood, near the catholic Church of Bissassanha Meeting location Coordinates: 5°18'32"S; 12°14'40"E
ATTENDEES	<ul style="list-style-type: none"> ■ 20 traditional authorities (Sobas, deputies, counsellors and people of influence in the neighbourhood) ■ 20 household representatives

SUMMARY OF THE MEETING	<p>An initial agenda of the meeting has been provided by the Deputy Administrator. After the project presentation, surveys activities were carried out by Saioz consulting. Eventually the residents asked questions and presented doubts about the project activities.</p> <p>The main concerns and doubts raised are concerning to local job opportunities for young people, if there were to be a loss of land or animals who would be the person to contact in case of inquiries.</p> <p>The expectations of the project are positive as long as local jobs are created.</p>
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5.3.6 Meeting 6 - Tchifimbo and Lelo Communities

DATE/HOUR	<p>27/04/2023</p> <p>Beginning: 10:00</p> <p>End: 13:00</p>
LOCATION	<p>Tchifimbo and Lelo Communities - Residence of the Neighborhood coordinator in the Lelo neighbourhood – About 1 km from the Lelo Catholic Church</p> <p>Meeting location Coordinates: 5°18'29"S; 12°17'26"E</p>
ATTENDEES	<ul style="list-style-type: none"> ■ 20 traditional authorities (Sobas, deputies, counsellors and people of influence in the neighbourhood) ■ 20 household representatives
SUMMARY OF THE MEETING	<p>The meeting was held in Fiole language and chaired by the Deputy Administrator, who presented the Social Team of Saioz Consulting and the OEC contractor. The project was presented by Saioz, and surveys were undertaken.</p> <p>The main concerns and doubts raised are on local job opportunities for young people, and if there were to be a loss of land or animals who would be the person to contact in case of inquiries.</p> <p>The expectations of the project are positive as long as local jobs are going to be created.</p>

5.3.7 Meeting 7 - Tchele Community

DATE/HOUR	<p>26/04/2023</p> <p>Beginning: 15:00</p> <p>End: 17:30</p>
LOCATION	<p>Tchele Community – Soba's House, in front of the Medical center of Tchele</p> <p>Meeting location Coordinates: 5°23'11"S12°17'37"E</p>

ATTENDEES	<ul style="list-style-type: none"> ■ 20 traditional authorities (Sobas, deputies, counsellors and people of influence in the neighbourhood) ■ 20 household representatives
SUMMARY OF THE MEETING	<p>An initial agenda of the meeting has been provided by the Deputy Administrator. After the project presentation, surveys activities were carried out by Saioz consulting. Eventually the residents asked questions and presented doubts about the project activities.</p> <p>The main concerns and doubts raised are concerning to local job opportunities for young people, if there were to be a loss of land or animals who would be the person to contact in case of inquiries.</p> <p>The expectations of the project are positive as long as local jobs are created. Another question raised by the residents is what are going to be the direct benefits for the communities.</p>

5.4 Other stakeholder engagement activities carried out by Saioz Consulting

5.4.1 Letters and inquires with public and private entities

Consultations with public entities and private companies have been undertaken through indirect methods, such as formal presentation letters and inquiries. These letters and inquiries were delivered by hand to each entity and additional contacts by email and phone have been established to obtain outcomes of the inquiries requested.

The entities contacted included:

- Provincial General Secretary of Commerce, Hospitality and Tourism;
- Provincial General Secretary of Technology and Education;
- Provincial General Secretary of Health;
- Provincial General Secretary of Energy and Water;
- Provincial General Secretary of Public Works, Urbanism and Housing;
- Provincial General Secretary of Mineral Resources and Oil;
- Provincial General Secretary of Transports and Urban Mobility;
- Provincial General Secretary of Agriculture, Fishing and Livestock;
- Provincial General Secretary of Immigration and Foreigners;
- Provincial General Secretary of Environment, Waste Management and Community Services;
- Cabinda Provincial Police Command;
- Cabinda Municipal Administration;
- Malembo Communal Administration;

- Champion X company;
- Petromar Company;
- ESSO Company; and
- MDS Company.

5.4.2 Meetings with social groups' representatives

During "Meeting 2" carried out with members of the Malembo Municipal Administration, meetings were arranged with representatives of specific groups.

These meetings have been carried out in parallel with Meeting 2, on May 10, 2023 from 3 pm until 5:15 pm, with representatives of the following groups:

- Representative of women of the Malembo Commune;
- Representatives of farmers of the Malembo Commune;
- Representative of fishermen of the Malembo Commune;
- Malembo Commune hunting representative; and
- Representative of the authorities of the Commune of Malembo.

During these short meetings, expectations and concerns for the project of the groups represented have been investigated.

5.5 Main outcomes of the stakeholder engagement activities

These meetings allowed involving a wide range of representative stakeholders, including local authorities and local communities, which will be directly impacted by the Project. Most of the provincial bodies have been informed about the project through media such as television, radio and social networks.

The main findings that have been identified during the meetings are:

- Households demonstrated knowledge of the Project and they have been informed by community leaders.
- The Project has set positive expectations for the population as well as for the companies around the implementation area. The Project is expected to contribute significantly to local employment and development of Cabinda's province.
- According to the deputy governor, the implementation of the Project will attract new international investors and increase the circulation of goods and services.

During meetings, the main questions that have been raised, are summarized below:

- if there will be jobs for the Malembo's local population and if as many jobs as predicted/mentioned in the projects presentation;
- the population would like to be informed about what social activities will be developed by the contractor for the community;
- if there is a possibility of employment specifically for the young people of the commune and what will be the wages;

- what possibilities are there for opening up or improving access routes to the fishing areas;
- if the Project would support the flow of agricultural products from the fields.

Some of the answers were already presented by the Project's representative during the meetings and are summarized below:

- Employment conditions are being created by the project specifically for the young people of the commune of Malembo;
- So far no social activities have been performed for the community, however conditions for improvement are on the way;
- An internal salary rates table presenting the salary rates will be developed and presented to the community in order to facilitate the contracting of local workers;
- For any questions, the OEC administrative area and Communal Administration are there to provide answers to citizens;
- Conditions for an enhanced flow of products from the agricultural fields may be created due to greater mobility and frequency of citizens in the Project area.

5.6 Second visit meetings outcomes

A second round of meetings took place between the 7th and 9th of November 2023 in Cabinda during the environmental and social due diligence site visit carried out by the IESC and UKEF team. In addition to the key parties involved the following stakeholders took part in the meetings:

- SGA;
- Ministry of Transportation;
- Government of Cabinda;
- The Malembo Administration Officers;

The stakeholders met in Cabinda in order to perform the site verification assessment as part of the Environmental and Social Due Diligence process, on the work performed by WSP and the current environmental and social conditions of the Project Site in Cabinda.

A brief description of these meetings is provided in the sections below. Additional information on the meeting and photos are available in the document in the folder: ANNEX A – Baseline Supporting Data, under “PART 3 – Results of Social Baseline” by the name of “Minutes of the E&S DD meetings – OEC”.

5.6.1 First day E&S Meeting (8th November)

DATE	08/11/ 2023
ATTENDEES	<ul style="list-style-type: none"> ■ OEC Representatives ■ WSP Representatives ■ ERM Representatives ■ Government of Cabinda Officers

	<ul style="list-style-type: none"> ■ ASGC UK Representatives ■ UKEF Representative
<p>Time: 9 AM</p> <p>Location: Provincial Government of Cabinda Offices</p>	<p>All parties met at the Provincial Government of Cabinda Offices, and discussed:</p> <ol style="list-style-type: none"> 1. The Status of the Project; 2. The Opinion of the Government of Cabinda, on the Project; 3. The E&S procedures performed so far.
<p>Time: 11:30 AM</p> <p>Location: OEC NAIC Offices</p>	<ul style="list-style-type: none"> ■ OEC made a brief presentation of the Project, on its E&S policies and Plans and on the E&S activities that had been performed thus far in Cabinda relating to site establishment for the Project; ■ OEC replied to all E&S clarifications requested by the parties and reinforced that it is committed to support all E&S procedures in line with the lender requirements; ■ OEC also stated that all parties can count on OEC to manage and control all requested E&S mitigation measures, in accordance with the ESIA to be developed by WSP and with the IFC Standards and Equator Principles that fall under its responsibility for the Construction Stage of the Project, as the Main Contractor.
<p>Time: 02:30 PM</p> <p>Location: Project Site</p>	<ul style="list-style-type: none"> ■ All the parties guided by OEC visited the main sites such as the Groundbreaking Ceremony Location, the temporary Camp site and the Project area. ■ All the infrastructures, the temporary Campsite and the E&S actions already implemented were showed to the parties by OEC and DAR ■ A Biodiversity Due Diligence on the Project Site was performed by WSP and ERM Representatives.
<p>Time: 03:30 PM</p> <p>Location: Malembo Administration Offices</p>	<ul style="list-style-type: none"> ■ A consultation was carried out with the Representative of the Administration of Malembo; ■ The Malembo Administration Officers explained the socio-economic situation of the communities and the administration. They stated their expectation from the project and the satisfaction of being informed periodically about the project

Time 05:00 PM Location: New Port Caio	<ul style="list-style-type: none"> The parties visited Port Caio where the Representative of the Port presented the area and communicated that a free economic zone will be established between the port and the new airport, creating a new logistic area in the area.
Time: 06:30 PM Location: Oil Refinery Project	<ul style="list-style-type: none"> The contractor for NAIC Project, OEC, is also the contractor for the Oil Refinery Project. The Project was then presented by the OEC Project Director. A visit of the works was not carried out by the parties.
Time: 09:00 PM Location: OEC NAIC offices	<ul style="list-style-type: none"> The parties received the representatives of the communities of Malembo.

5.6.2 Second day of E&S meetings (9th November)

DATE	09/11/ 2023
ATTENDEES	<ul style="list-style-type: none"> OEC Representatives WSP Representatives ERM Representatives Government of Cabinda Officers ASGC UK Representatives UKEF Representative
Time: 09:00 AM Location: OEC NAIC offices	The parties received the representatives of the communities of Malembo.
Time: 10:30 AM Location: OEC NAIC Offices	<ul style="list-style-type: none"> The Parties met the representatives of the Homem Sofre Organisation, a women organisation that sells local goods in the region such as clothes, fibres, local art etc. They asked for a space in the new Airport where they may sell their products to travellers.
Time: 11:30 PM Location: OEC's NAIC Airport Project site	<ul style="list-style-type: none"> The Parties Received representatives from the Sociedade Gestora de Aeroportos, S.A. (SGA); UKEF, WSP and ERM questioned SGA about their management procedures, their E&S processes and what would happen to the current Cabinda airport workers (50 people, 37 SGA workers and 12 ENNA workers) who will not have a desire to move to the New Cabinda Airport Project. Being the company managing the airports in Angola, SGA confirmed that they do follow the procedures agreed on with the Ministry of Transport and that the HR procedures cover any case related to Staff relocation; SGA informed that its HR Policy gives

	<p>benefits to the workers who have to work far from their home, such as transport, housing, additional salaries, etc. It also stated that the New Airport will require far more staff than the one that is currently operating. Therefore, all job positions are guaranteed.</p> <ul style="list-style-type: none"> ■ WSP and ERM representatives went to the Project site to assess the environmental situation on the site.
<p>Time: 03:00 PM</p> <p>Location: OEC's NAIC Offices</p>	<ul style="list-style-type: none"> ■ The parties have met for the last time and said that no issues were observed on the site for the E&S DD. WSP stated that the ESIA will be completed in the end of January 2024.

5.7 OEC stakeholder engagement on the status of NAIC construction phase

Nine meetings have been conducted with about 28 stakeholders, from different categories such as local associations' representatives, Municipal Departments representatives, Communal administration representatives and National Police officers. The stakeholder engagement process on the field has been carried out by OEC, under the guidance and supervision of WSP Italy. The meetings were held in the period 15th- 22nd December 2023.

A brief description of these meetings is provided in the sections below. Additional information on the meeting and photos are available in the document in the folder: ANNEX A – Baseline Supporting Data, under “PART 3 – Results of Social Baseline” by the name of “Minutes of meetings on updating stakeholders on the project – OEC”.

5.7.1 Meeting 1- PRODEL Representatives

DATE/HOUR	15/12/ 2023
LOCATION	PRODEL - Malembo
ATTENDEES	<p><u>Stakeholders</u></p> <ul style="list-style-type: none"> ■ Zeferino Poba Nguimbe-Head of Central Plant-PRODEL ■ Elisa Lando Zaú-Maintenance Technician-PRODEL ■ Basualdo Ferraz-Operations Coordinator-PRODEL <p><u>Project team and E&S consultants</u></p> <ul style="list-style-type: none"> ■ Pedro Barros - Environmental Specialist - OEC; ■ Celina Xavier Sango de Jesus-Tec.Responsabilidade Social-OEC; ■ Roberto Salvador Reis-OEC-Sustainability Manager;
SUMMARY OF THE MEETING	<p>The meeting took place in the office of the Commune Administrator of Malembo.</p> <p>The agenda of the meeting is reported below:</p> <p>11:10 Introduction of the meeting's theme - Mr Roberto Salvador Reis</p>

	<p>11:20 Opening remarks - Mr Zeferino Poba Nguimbe-PRODEL</p> <p>11:30 Presentation of the OEC's status and actions - Mr Roberto Salvador Reis</p> <p>12:00 Comments and other considerations - Mr Zeferino Poba Nguimbe-PRODEL</p> <p>12:15 Closure</p> <p>The main discussion points were:</p> <ul style="list-style-type: none"> ■ Status of NAIC construction progress: Mr Roberto Salvador Reis presented the status and progress of NAIC construction to PRODEL representatives in Malembo commune. He said that only the temporary shipyard is currently under construction to support the final NAIC works. The Socio-Environmental Impact Study is being finalised. Financing for the work will only be approved once the Socio-Environmental Impact Study has been finalised. Final construction work will begin once the financing has been approved. PRODEL representatives commented that they are aware of this project, as well as the challenge of energy production, which they considered to be positive in this mission. ■ Socio-economic development: Comments were made about the socio-economic impact of the region, especially in the vicinity of the NAIC. PRODEL representatives also commented that a new project in the region would be an important factor in generating family income for the people of the commune.
RESULTS AND ACTIONS TO BE TAKEN	<ul style="list-style-type: none"> ■ Status of NAIC construction progress: The OEC representatives informed that updates on the progress of this process will be provided periodically and whenever necessary. ■ Socio-economic Development: The OEC reported that it will maintain communication with PRODEL, and all issues that may arise will be discussed and resolved through this channel. ■ PRODEL company was pleased to welcome a new project to the region, which it sees as beneficial both for the commune and for the company itself, which will increase its supply of services. ■ Socio-economic development in the area is expected by companies, and shows that businesses are eager for new development projects.

5.7.2 Meeting 2 - Representatives of Cabinda Municipal Department for Education

DATE/HOUR	18/12/2023
LOCATION	Cabinda Municipal Department of Education
ATTENDEES	<u>Stakeholders</u>

	<ul style="list-style-type: none"> ■ Mr Leonardo Muquengue - Head of Session - Cabinda Municipal Department of Education ■ Mr Gilberto Antonio - Education Technician - Cabinda Municipal Department of Education <p><u>Project team and E&S consultants</u></p> <ul style="list-style-type: none"> ■ Fernando Zaú-Tec. Specialist in Social Responsibility - OEC; ■ Celina Xavier Sango de Jesus-Tec.Responsabilidade Social-OEC; ■ Roberto Salvador Reis-OEC-Sustainability Manager;
SUMMARY OF THE MEETING	<p>The agenda of the meeting is reported below:</p> <p>09:00 Opening of the meeting - Mr Leonardo Muquengue</p> <p>09:10 Opening remarks and purpose of the meeting-Mr Fernando Zau-OEC</p> <p>09:50 Presentation of the OEC's status and actions-Mr Roberto Salvador Reis</p> <p>10:00 Closing- Mr Leonardo Muquengue</p> <p>The main discussion points were:</p> <ul style="list-style-type: none"> ■ Status of NAIC construction progress: The OEC representatives presented the status and progress of the NAIC construction project to the representatives of the Cabinda Municipal Department of Education. They reported that only the temporary building site is currently under construction to support the definitive NAIC works. The Socio-Environmental Impact Study is being finalised. Financing for the work will only be approved once the Socio-Environmental Impact Study has been finalised. Final construction work will begin once the financing has been approved. The representatives of the Cabinda Municipal Department of Education pointed out that there is concern about the actual start of construction activities at the NAIC, given the great expectation of income generation through direct and indirect jobs. ■ Implementation of the Literacy Programme: The actions that were taken during the last quarter of 2023 were discussed, in which a class was formed in the first module of the literacy programme, which is carried out for the residents of the Commune. The literacy programme was considered positive by the Cabinda Municipal Secretary of Education, and they asked for it to be expanded, with the possibility of increasing the number of people.
RESULTS AND ACTIONS TO BE TAKEN	<ul style="list-style-type: none"> ■ Status of NAIC construction progress: The Commune's residents are anxious about the start of the construction phase, which has

	<p>now been advertised in the media. This has demonstrated the need for OEC to maintain communication with representatives, informing them on the status of the Project. Therefore, the OEC representatives informed that updates on the Project progress will be provided periodically and whenever necessary.</p> <ul style="list-style-type: none"> ■ The literacy programme has created great value to the community, as it provides social and professional training for residents, thus this action has shown the need to be expanded. The OEC representatives reported that the Literacy programme will be expanded to include more participants from January 2024, giving the possibility to more participants in the Commune to become literate.
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5.7.3 Meeting 3 – Representatives of the Department for Environment, Waste and Community Services

DATE/HOUR	18/12/2023
LOCATION	Cabinda Municipal Department of Education
ATTENDEES	<p><u>Stakeholders</u></p> <ul style="list-style-type: none"> ■ Mr João Abreu - Head of the Waste Management Department - Department of the Environment, Waste and Community Services. ■ Mr José Bumba - Head of the Community Services Department - Secretariat for the Environment, Waste and Community Services. ■ Mr Vicente Builo - Head of the Environment Department - Secretariat for the Environment, Waste and Community Services. <p><u>Project team and E&S consultants</u></p> <ul style="list-style-type: none"> ■ Fernando Zaú-Tec. Specialist in Social Responsibility - OEC; ■ Celina Xavier Sango de Jesus - Tec.Responsabilidade Social-OEC; ■ Roberto Salvador Reis-OEC-Sustainability Manager;
SUMMARY OF THE MEETING	<p>The agenda of the meeting is reported below:</p> <p>11:00 Opening of the meeting - Mr Leonardo Muquengue</p> <p>11:10 Opening remarks and purpose of the meeting-Mr Fernando Zau-OEC</p> <p>11:50 Presentation of the OEC's status and actions-Mr Roberto Salvador Reis</p> <p>12:00 Closing - Mr Leonardo Muquengue</p> <p>The main discussion points were:</p>

	<ul style="list-style-type: none"> ■ Status of NAIC construction progress: The OEC representatives provided an update on the status and progress of the NAIC construction project to the representatives of the Secretariat for the Environment, Waste, and Community Services. Currently, only the temporary shipyard is under construction, and it is intended to support the forthcoming definitive NAIC works. The Socio-Environmental Impact Study is in the finalization stage, and approval for project financing is contingent upon the completion of this study. Final construction work is scheduled to commence only after the financing has been approved. The representatives of the Department of the Environment, Waste and Community Services made themselves available for any support needed, as well as the guidance required for any kind of regularisation of activities. ■ Start of Construction of the Temporary Shipyard: The actions taken during the start of construction of the NAIC's temporary shipyard were discussed, in terms of waste management and the legal aspects of construction. The representatives of the Secretariat for the Environment, Waste and Community Services consider all the actions that have been taken regarding licences and compliance with local legislation, to be positive.
RESULTS AND ACTIONS TO BE TAKEN	<ul style="list-style-type: none"> ■ Status of NAIC construction progress: The OEC representatives informed that periodically updates on the progress of the construction phase will be provided. ■ Start of Construction of the Temporary Shipyard: The OEC thanked the participants for their support throughout the start-up process and invited them to make further visits to the Temporary Shipyard. The representatives of the Department of the Environment, Waste and Community Services said that, as a result of this invitation, they would be making another visit in January 2024.

5.7.4 Meeting 4 - Representative of the Women's Market Association

DATE/HOUR	19/12/2023
LOCATION	NAIC
ATTENDEES	<p><u>Stakeholders</u></p> <ul style="list-style-type: none"> ■ Mrs Elisa Luiza V. Quitembo -Vice President- Association of Women Traders. ■ Mrs Palmira Luiza Sumbo -Secretary of the Presidency- Association of Market Women. Mrs

	<ul style="list-style-type: none"> ■ Alice da Graça Pemba-Saleswoman- Association of Market Women. <p><u>Project team and E&S consultants</u></p> <ul style="list-style-type: none"> ■ Fernando Zaú-Tec. Specialist in Social Responsibility - OEC; ■ Celina Xavier Sango de Jesus - Tec.Responsabilidade Social-OEC; ■ Roberto Salvador Reis-OEC-Sustainability Manager;
SUMMARY OF THE MEETING	<p>The agenda of the meeting is reported below:</p> <p>9:40 Opening of the meeting - Roberto Salvador Reis;</p> <p>9:50 Opening remarks and purpose of the meeting-Mr Fernando Zau-OEC;</p> <p>10:00 Presentation of the OEC's status and actions - Mr Roberto Salvador Reis;</p> <p>10:50 Mrs Elisa Luiza V.Quitembo -Vice-President- Association of Women</p> <p>Fairgoers;</p> <p>The main discussion points were:</p> <ul style="list-style-type: none"> ■ Status of NAIC construction progress: The OEC representatives provided an update on the status and progress of the NAIC construction project to the representatives of the Women's Market Association. Currently, only the temporary shipyard is under construction, and it is intended to support the forthcoming definitive NAIC works. The Socio-Environmental Impact Study is in the finalization stage, and approval for project financing is contingent upon the completion of this study. Final construction work is scheduled to commence only after the financing has been approved. The representatives of the Women's Market Association identified the projects in Cabinda as essential for generating employment and income. ■ Generating Employment: The representatives of the Women's Market Association discussed the issue of generating income for people in the communities. They showed great concern about this point, given the high percentage of unemployed people in the area.
RESULTS AND ACTIONS TO BE TAKEN	<ul style="list-style-type: none"> ■ Status of NAIC construction progress: The OEC representatives informed that periodically updates on the progress of the construction phase will be provided.

	<ul style="list-style-type: none"> ■ Employment Generation: The OEC said it will continue to listen to community representatives and will also keep an open channel for hiring people in the communities around NAIC.
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5.7.5 Meeting 5 - Representatives of the Men Suffer Association (Associação Homem Sofre)

DATE/HOUR	19/12/2023
LOCATION	NAIC
ATTENDEES	<p><u>Stakeholders</u></p> <ul style="list-style-type: none"> ■ Sofia Tima Chicanda - Director Treasurer- Associação Homem Sofre ■ Catarina de F.S - Secretary- Associação Homem Sofre <p><u>Project team and E&S consultants</u></p> <ul style="list-style-type: none"> ■ Fernando Zaú-Tec. Specialist in Social Responsibility - OEC; ■ Celina Xavier Sango de Jesus-Tec.Responsabilidade Social-OEC; ■ Roberto Salvador Reis-OEC-Sustainability Manager
SUMMARY OF THE MEETING	<p>The agenda of the meeting is reported below:</p> <p>11:30 Opening of the meeting-Mr Roberto Salvador Reis-OEC</p> <p>11:45 Opening remarks and purpose of the meeting-Mr Fernando Zau-OEC</p> <p>11:55 Presentation of the OEC's status and actions-Mr Roberto Salvador Reis</p> <p>12:05 Remarks- Sofia Tima Chicanda - Men Suffer Association</p> <p>12:45 Closing - Mr Roberto Salvador Reis</p> <p>The main discussion points were:</p> <ul style="list-style-type: none"> ■ Status of NAIC construction progress: The OEC representatives provided an update on the status and progress of the NAIC construction project to the representatives of Men Suffer Association. Currently, only the temporary shipyard is under construction, and it is intended to support the forthcoming definitive NAIC works. The Socio-Environmental Impact Study is in the finalization stage, and approval for project financing is contingent upon the completion of this study. Final construction work is scheduled to commence only after the financing has been approved.

	<ul style="list-style-type: none"> Wage Policy, new jobs opportunities & literacy program: the Men Suffer Association asked the OEC representatives about wages and transparency in the hiring procedure. The association considered the Literacy Programme positive for the community
RESULTS AND ACTIONS TO BE TAKEN	<ul style="list-style-type: none"> Status of NAIC construction progress: The OEC representatives informed that periodically updates on the progress of the construction phase will be provided. The OEC reported that the Literacy programme will be expanded to include more participants from January 2024, giving the possibility to more participants in the Commune to become literate.

5.7.6 Meeting 6 – Representatives of the Malembo Communal Administration

DATE/HOUR	20/12/2023
LOCATION	Malembo Communal Administration
ATTENDEES	<p><u>Stakeholders</u></p> <ul style="list-style-type: none"> Avelino Zinga - Administrator - Malembo Communal Administration Pedro Quelane - Deputy Administrator - Malembo Communal Administration Henrique Conde - Head of Supervision Session - Malembo Communal Administration <p><u>Project team and E&S consultants</u></p> <ul style="list-style-type: none"> Fernando Zaú-Tec. Specialist in Social Responsibility - OEC; Celina Xavier Sango de Jesus-Tec.Responsabilidade Social-OEC; Roberto Salvador Reis-OEC-Sustainability Manager
SUMMARY OF THE MEETING	<p>The agenda of the meeting is reported below:</p> <p>8:20 Opening of the meeting - Mr Avelino Zinga</p> <p>8:30 Opening remarks and purpose of the meeting - Mr Roberto Salvador</p> <p>8:50 Presentation of the OEC's status and actions - Mr Roberto Salvador</p> <p>9:20 Other remarks - Mr Pedro Quelane</p> <p>9:40 Closing - Mr Avelino Zinga</p>

	<p>The main discussion points were:</p> <ul style="list-style-type: none"> ■ Status of NAIC construction progress: The OEC representatives provided an update on the status and progress of the NAIC construction project to the Commune representatives. Currently, only the temporary shipyard is under construction, and it is intended to support the forthcoming definitive NAIC works. The Socio-Environmental Impact Study is in the finalization stage, and approval for project financing is contingent upon the completion of this study. Final construction work is scheduled to commence only after the financing has been approved. ■ Communication Flow: The administrator praised the format of communication through the external ombudsman's office that had been set up, and also made a proposal to maintain a communication flow between Commune and NAIC.
RESULTS AND ACTIONS TO BE TAKEN	<ul style="list-style-type: none"> ■ Status of NAIC construction progress: The OEC representatives informed that periodically updates on the progress of the construction phase will be provided. ■ Communication flow: one meeting a month over the next year has been agreed by the parties

5.7.7 Meeting 7 – Representatives of the Malembo Communal Administration Council

DATE/HOUR	20/12/2023
LOCATION	Malembo Communal Administration
ATTENDEES	<p><u>Stakeholders</u></p> <ul style="list-style-type: none"> ■ Mr Manuel Raul - Head of Education - Malembo Communal Administration Mr João Mambuco ■ Head of Nursing - Malembo Communal Administration Mrs Verônica Mbianga - Head of Social Session - Malembo Communal Administration <p><u>Project team and E&S consultants</u></p> <ul style="list-style-type: none"> ■ Fernando Zaú-Tec. Specialist in Social Responsibility - OEC; ■ Celina Xavier Sango de Jesus-Tec.Responsabilidade Social-OEC; ■ Roberto Salvador Reis-OEC-Sustainability Manager

SUMMARY OF THE MEETING	<p>The agenda of the meeting is reported below:</p> <p>10:00 Opening of the meeting - Mr Roberto Salvador Reis</p> <p>10:30 Opening remarks and purpose of the meeting-Mr Fernando Zau-OEC</p> <p>11:00 Presentation of the OEC's status and actions - Mr Roberto Salvador Reis</p> <p>12:00 Closing - Mr Manuel Raul</p> <p>The main discussion points were:</p> <ul style="list-style-type: none"> ■ Status of NAIC construction progress: The OEC representatives provided an update on the status and progress of the NAIC construction project to the Commune Council representatives. Currently, only the temporary shipyard is under construction, and it is intended to support the forthcoming definitive NAIC works. The Socio-Environmental Impact Study is in the finalization stage, and approval for project financing is contingent upon the completion of this study. Final construction work is scheduled to commence only after the financing has been approved. ■ Training people in the Commune: The need for more professionally trained people to work in the Commune was discussed. The representatives of the Council presented a space (rooms) that could be used for a future partnership with the OEC, for training people in the Commune. The representatives of the Malembo Commune Administrative Council said that there is a great need to train people with skills useful for jobs in order for them to earn higher incomes. The Council representatives had claimed that they would like to see results already during the development of the NAIC project
RESULTS AND ACTIONS TO BE TAKEN	<ul style="list-style-type: none"> ■ Status of NAIC construction progress: The OEC representatives informed that periodically updates on the progress of the construction phase will be provided. ■ Training people in the Commune: After visiting the space proposed by the Council's representatives, the OEC representatives took pictures and agreed that they would bring a proposal in January to use this space to train people in the Commune.

5.7.8 Meeting 8 – Representatives for the Communal Police station in Malembo

DATE/HOUR	20/12/2023
LOCATION	National Police Communal Police Station (Malembo)
ATTENDEES	<u>Stakeholders</u>

	<ul style="list-style-type: none"> ■ Mr Lourenço Manoel - Commander of the Communal Squadron-National ■ Police Mr Jose Casimiro - First Deputy Chief of the Communal Squadron-National Police ■ Alberto Isabel João - Third Deputy Chief of the Communal Police Station-National Police ■ Walter Paschoal - Operational Officer of the Communal Police Station-National Police <p><u>Project team and E&S consultants</u></p> <ul style="list-style-type: none"> ■ Fernando Zaú-Tec. Specialist in Social Responsibility - OEC; ■ Celina Xavier Sango de Jesus-Tec.Responsabilidade Social-OEC; ■ Roberto Salvador Reis-OEC-Sustainability Manager
<p>SUMMARY OF THE MEETING</p>	<p>The agenda of the meeting is reported below:</p> <p>14:00 Opening of the meeting - Mr Lourenço Manoel</p> <p>14:10 Opening remarks and purpose of the meeting-Mr Roberto Salvador Reis</p> <p>OEC 14:20 Presentation of NAIC status and actions-Mr Roberto Salvador Reis</p> <p>15:00 Closing - Mr Lourenço Manoel</p> <p>The main discussion points were:</p> <ul style="list-style-type: none"> ■ Status of NAIC construction progress: The OEC representatives provided an update on the status and progress of the NAIC construction project to the Commune Police Station representatives. Currently, only the temporary shipyard is under construction, and it is intended to support the forthcoming definitive NAIC works. The Socio-Environmental Impact Study is in the finalization stage, and approval for project financing is contingent upon the completion of this study. Final construction work is scheduled to commence only after the financing has been approved. The representatives of the Communal Police Station reported that they are currently carrying out police patrols around the NAIC, as well as providing support for any need that may arise during the construction of the site and during the start of the final works. ■ Potential increase in crime in the region: Mr Commander of the Commune Police Station, commented that the region is considered to have a low risk of occurrences of crime and the start of construction of the shipyard has not caused a negative

	impact in terms of crime in the Region. However the topic of security is deemed to be important.
RESULTS AND ACTIONS TO BE TAKEN	<ul style="list-style-type: none"> ■ Status of NAIC construction progress: The OEC representatives informed that periodically updates on the progress of the construction phase will be provided. ■ Potential increase in crime in the region: The National Police representatives considered OEC's communication to be of great importance in order for the police to support NAIC construction activities by monitoring crime

5.7.9 Meeting 9- Traditional Authorities of Malembo Commune

DATE/HOUR	22/12/2023
LOCATION	Malembo Commune
ATTENDEES	<p><u>Stakeholders</u></p> <ul style="list-style-type: none"> ■ Mr Silvestre Antonio - Communal Soba ■ Mr Simão Sumbo - Community Coordinator ■ Jacob Estevan - Community Coordinator ■ Jose Matos Cassimiro - General Communal Coordinator ■ João Maria Jó - Community Coordinator <p><u>Project team and E&S consultants</u></p> <ul style="list-style-type: none"> ■ Fernando Zaú-Tec. Specialist in Social Responsibility - OEC; ■ Celina Xavier Sango de Jesus-Tec. Responsabilidade Social-OEC; ■ Roberto Salvador Reis-OEC-Sustainability Manager
SUMMARY OF THE MEETING	<p>The agenda of the meeting is reported below:</p> <p>10:20 Opening of the meeting - Mr João Maria Jó</p> <p>10:30 Opening remarks and purpose of the meeting-Mr Roberto Salvador Reis- OEC</p> <p>10:40 Presentation of NAIC status and actions-Mr Roberto Salvador Reis</p> <p>11:10 Other Considerations - Mr João Maria Jó</p> <p>11:20 Closing - Mr Silvestre Antonio</p>

	<p>The main discussion points were:</p> <ul style="list-style-type: none"> ■ Status of NAIC construction progress: The OEC representatives provided an update on the status and progress of the NAIC construction project to the traditional authorities. Currently, only the temporary shipyard is under construction, and it is intended to support the forthcoming definitive NAIC works. The Socio-Environmental Impact Study is in the finalization stage, and approval for project financing is contingent upon the completion of this study. Final construction work is scheduled to commence only after the financing has been approved. All the coordinators and traditional authorities were satisfied with this communication, so the importance of being communicated brings with it a desire for construction to actually begin in 2024. ■ Promoting Relations with the Commune's Authorities: Mr João Maria Jó suggested discussing the issue of promoting relations with the Commune's authorities. The coordinators asked the OEC representatives to ensure that all communication and actions carried out in the communities were maintained and communicated periodically to the traditional authorities and also to the coordinators, so that during the time it takes to start the main works, tranquillity is maintained in the commune, given that there is a lot of anxiety about generating income.
RESULTS AND ACTIONS TO BE TAKEN	<ul style="list-style-type: none"> ■ Status of NAIC construction progress: The OEC representatives informed that periodically updates on the progress of the construction phase will be provided. ■ Promoting Relationships with the Commune's Authorities: It was agreed between the parties and all the participants that a meeting will be held with all the participants and representatives of the OEC and other parties during 2024.

5.8 Main outcomes of the engagement activities

These meetings allowed involving a wide range of representative stakeholders, including local associations' representatives, Municipal Departments representatives, Communal administration representatives and Police officers.

The main discussion points of the meetings are:

- OEC has arranged with stakeholders to maintain periodical communication with them in order to keep them and the communities informed on the status of the project;
- NAIC Project is expected to generate socio- economic development and income generation through direct and indirect jobs in the area nearby the Project site;

- The Literacy Programme carried out in 2023 by OEC has been widely appreciated by associations, authorities and the community, therefore it will be expanded to include more participants in 2024;
- The recruitment of people in the Area nearby the Project has been identified as one of the priorities for local associations;
- In collaboration with the Council Representatives, OEC has agreed to bring proposals in January on how to use a space provided by the Council to train the local community. The trainings will focus on skills valuable for the employment sector in the area of influence;
- The National Police will keep under control the security around NAIC Project site to monitor crime.



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